

## Privacy Notice – Pathways to Start project information session.

The Data Controller of the information being collected is: UHI Moray, Moray Street.

For any queries or concerns about how your personal data is being processed you can contact the relevant Data Protection Officer at [dataprotectionofficer@uhi.ac.uk](mailto:dataprotectionofficer@uhi.ac.uk)

This privacy statement relates to the following process:

Booking for the Pathways to Start information sessions. information

Your information will be used for the following purposes:

To allow Pathways to Start delivery partners to contact you about the information sessions for Pathways to Start project.

Our legal reason for processing your data is:

To provide you with information about the Pathways to Start project with a view to engaging you on the project.

The legitimate interest of Pathways to Start delivery partners is:

Ensure that you have the relevant information and contacts required for the Pathways to Start project in order that you can gain the maximum benefit from being part of the project.

Your data will be retained for the following length of time related to the booking of the Pathways to Start project recruitment event

Day 1 of the relevant Pathways to Start workshop to which you have been allocated a place and no later than the 31<sup>st</sup> March 2026.

The following rights are rights of data subjects:

- The right to access your personal data
- The right to rectification if the personal data we hold about you is incorrect
- The right to restrict processing of your personal data

The following rights apply only in certain circumstances:

- The right to withdraw consent at any time if consent is our lawful basis for processing your data
- The right to object to our processing of your personal data
- The right to request erasure (deletion) of your personal data
- The right to data portability

You also have the right to lodge a complaint with the Information Commissioner's Office about our handling of your data.