

UHI Moray Health and Safety Policy Statement

The Board of Management and Strategic Leadership Team of UHI Moray recognise their responsibility to ensure, so far as is reasonably practicable, the health, safety and wellbeing of all its employees, students and others that may be affected by College activities in respect of Health and Safety law and associated guidance and have nominated the undersigned to ensure effective implementation of this policy.

The College commits to actively promoting high standards of health and safety by providing:

- A positive health and safety culture across the College;
- Places of work that are safe and without risk to health to prevent injury and ill health from College activities;
- The provision of adequate resources for planning, maintenance and safe working conditions across College activities to minimise injury to employees, students or other persons;
- Safe systems of work to identify and manage the College hazards and risks;
- Maintenance, care and attention to all plant and equipment;
- A constantly changing and evolving health and safety and risk control system;
- Information, instruction, supervision and training as are necessary to ensure the health and safety of all employees, students and others;
- An effective Safety Management System aligned to health and safety arrangements*;
- Providing good communication systems including an effective consultative framework;
- Sufficient resources to ensure the requirements of all current legislation are maintained; and
- A framework of objectives and further improvements to enhance College values and mission

In pursuance of this policy a Safety Management System has been developed in line with the requirements outlined in the Health and Safety Executive guidance “HSG65 – Managing for Health and Safety” and is available on the College intranet and website. The safety management system details the organisation, responsibilities and arrangements for the management of health and safety within the College. This policy and the health and safety arrangements are regularly reviewed and will be amended to comply with any new legislation or other health and safety requirements.

Peter Graham
Chair of Board of Management

15th December 2022

David Patterson
Principal and CEO

15th December 2022

* As set out in the UHI Partner Institutions Health & Safety Checklist Annual Questionnaire