



Board of Management Application Pack



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ADDITIONAL RELEVANT INFORMATION

- ✚ [UHI Moray Website](#)
- ✚ [CDN College Board Member Guide 2015](#)
- ✚ [Code of Good Governance for Scotland's Colleges](#)
- ✚ [Guide to Key Functions, Constitution and Proceedings of Incorporated College Boards](#)
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ABOUT US



UHI Moray is based in Elgin, Moray, Scotland and was established in 1971 as Elgin Technical College, under the direct control of the local education authority. It was recognised as, and operated as, a further education college. In 1978 the college's name was changed to Moray College of Further Education.

The Further and Higher Education (Scotland) Act 1992 was passed to implement reforms discussed in the White Papers 'Access to Opportunity' and 'Higher Education – a New Framework'. Under the provisions of this legislation Moray College of Further Education, along with another 42 Scottish colleges, was transferred from local authority control on 1st April 1993. This process is commonly referred to as 'incorporation'.

At incorporation, the name of the college changed to Moray College. In 1997 the college became an active partner in the University of the Highlands and Islands Project (UHIP) and increased its provision of higher education programmes. In April 2001 UHIP became a designated higher education institution known as UHI Millennium Institute (UHI) recognised for funding by the [Scottish Funding Council](#).

In February 2011, UHI was granted full university status to become [The University of the Highlands and Islands](#), with Moray College now becoming Moray College UHI (still the legal name of the college). In March 2022, the UHI partnership underwent a rebrand to where we are today, UHI Moray.



UHI Moray is a statutory corporation with charitable status. We are led and overseen by a Board of Management, which in turn is responsible to the Court of the University of the Highlands and Islands – the Regional Strategic Body for the Highlands and Islands, including Moray and Perthshire.

One of UHI's key objectives is to attract and retain individuals to live in this region, through study and research opportunities across the UHI partnership. Another is for the University to be a catalyst for, and contribute to, the economic development and prosperity of this region.

Our [UHI Moray Strategic Plan](#) has been designed to align with the four 'Strategic Pillars' and Values of the UHI Strategic Plan 2021-26 and builds on the values and framework. Our five strategic pillars are:

- ✚ Tertiary Education (our curriculum and the many ways we build teaching and support around it)
- ✚ Research Impact (growing our research and the impact it has on our community)
- ✚ Engagement (with our students, staff and all our external stakeholders)
- ✚ Enterprise (being enterprising ourselves, and supporting enterprise in others)
- ✚ Sustainability (of our college, our community, and the planet we live on)

Our Mission is:

- ✚ To help transform lives and to be at the heart of transformation in Moray, and in the wider region

Our Vision is that we will be:

- ✚ a destination of choice for students and staff
- ✚ a partner of choice for stakeholders, and
- ✚ widely recognised for our role in transforming lives, communities, and practice

Our 'CORE' values which govern our behaviour are:

Collaboration + Openness + Respect + Excellence



BUSINESS AND COMMUNITY

We are very keen to work closely with local businesses and the community. We believe that the learning experiences we offer need to grow and develop in line with developments in the wider Moray community.

We want to ensure that we are training employees that will meet future industry needs and that we are reaching out to, and involving, community organisations in our work. As well as offering a wide range of learning opportunities (including short and evening courses), we also have a range of facilities available for hire to individuals and organisations.

Positive strategic links have been established with Highlands and Islands Enterprise (HIE), Moray Council, Moray Community Planning Partnership, Skills Development Scotland (SDS) and employer organisations. A member of the Board of Management sits on the Moray Community Planning Partnership.

STUDYING AT UHI MORAY

As both the college and university for Moray and being the third largest partner in the University of the Highlands and Islands (UHI), UHI Moray is a popular choice for students ranging from primary and secondary school pupils to more mature learners.

UHI Moray offers the complete range of qualifications, from SCQF levels 1 to 12, from entry level qualifications to PhD. This means that it is possible to start studying at UHI Moray at one level and then move onto another level in subsequent years. It is not unusual for students to stay with us for many years as they work their way from level to level.

Our graduation events celebrate student achievement across the whole spectrum of courses on offer here, and we recently had a student graduate with a degree (SCQF level 9) who had started on our Skills for Life provision (SCQF level 3) several years previously.

ENROLMENTS AND COURSES

During 2024/25 we enrolled 4,515 students across full time, part time and evening provision:

- ✦ Higher Education provision (PDAs, HNCs, HNDs, and Degree and honours programmes) represented 1,113 enrolments of which 478 were full-time.
- ✦ Further Education enrolments totalled 3,402 of which 734 were full-time.
- ✦ A total of 1026 school pupils at S4 and above attended the college on a part-time basis as part of our Senior Phase School-link programmes.
- ✦ A total of 139 of these school pupils were engaged in a Foundation Apprenticeship programme.
- ✦ The college directly managed 82 Modern Apprentices throughout the year on a range of programme frameworks and delivered the off-job training elements for a further 110 Modern Apprentices.

The opportunities provided by the unique model of flexible access to degree level study offered by the University of the Highlands and Islands continues to enable high numbers of students to engage in Higher Education in a way that responds to their needs.

Study options are provided on a full time, part time or modular basis, using a variety of delivery methods ranging from traditional delivery face-to-face in a classroom, by connecting remote learners using video conference technology, providing fully online virtual learning opportunities or via a blend of face-to-face and virtual learning.

Regardless of the delivery method, all students have access to a Virtual Learning Environment (VLE), which can be accessed remotely at a time that suits them individually.

UHI Moray offers a broad range of courses covering many subject areas. The mix of vocational, highly practical courses and theoretical, academic study options means that there are opportunities to support all students into successful career fields of their choice.

Our HE curriculum has a particular focus on Education, Art, Integrative Health, and Computing as we are the lead partner within the UHI.

Courses are offered at a range of levels, from SCQF Level 1 within Skills for Life to postgraduate opportunities, allowing us to serve our local and regional communities by offering flexible solutions to learning needs.

If you require any further information, please do not hesitate to contact the Clerk to the Board of Management at eleanor.melton.moray@uhi.ac.uk or on 01343 576214.

