

UHI | MORAY MOIREIBH

PERSON SPECIFICATION

Details of Person Specification

Job Title:	Learning Assistant (Art)	Grade:	14-17
Directorate /Section:	Art	Date:	June 2026
Prepared by:	Rosemary McCormack		
Designation:	Head of Curriculum		
Reviewed by:	Danielle Watson		
Designation:	HR Advisor		

This form describes the essential and desirable criteria a person needs to perform the job.

Candidates who meet essential criteria should be preferred to those who do not. Exceptions to this guideline need to be justifiable and should be recorded.

PERSON SPECIFICATION

1. SKILLS AND ABILITIES

No.	Description	Method of Assessment
Essential		
1.	IT Skills.	Application Form/Interview
2.	Good communication skills.	Interview
3.	Able to work to deadlines that at some times can demand a prompt turnaround.	Application Form/Interview
4.	Proficiency in the use of electric hand tools i.e. planer, drill, sander, cutter	Application Form/Interview
5.	Proficient in a range of printmaking techniques, analogue & wet process photography, digital photography and relevant creative software packages.	Application Form/Interview
Desirable		
1.	Proficient in digital editing software and moving image recording techniques.	Application Form/Interview

2. KNOWLEDGE

No.	Description	Method of Assessment
	Essential	
1.	Knowledge and understanding of Health and Safety Issues relevant to creative practice.	Application Form/Interview

3. EXPERIENCE AND EDUCATION

No.	Description	Method of Assessment
	Essential	
1.	Relevant HNC qualification or equivalent or current relevant experience.	Application Form
	Desirable	
1.	Fine Art Degree	Application Form/Interview
2.	Experience in demonstrating a variety of creative skills and techniques to others.	Application Form/Interview

4. OTHER REQUIREMENTS

No.	Description	Method of Assessment
	Essential	
1.	Flexibility to work occasionally in the evening.	Interview
2.	Will be a requirement to work some of the time in the Technology centre location out with the main campus.	Interview
	Desirable	
3.	Health and Safety experience, as will perform the role of Health and Safety Coordinator for the Department.	Application Form